

CHIEF EXECUTIVES DEPARTMENT  
GROWTH PROPOSALS

Annex 2

Ref	Brief Description	Net Cost 2007/08 £(000)	Full Year 2008/09 £(000)	Full Year 2009/10 £(000)	One- Off
<b>a) Service Pressures assumed within the report</b>					
CXPG4	<u>Political Assistants</u> To provide a political assistant post to support Conservative group members. Following the May election the Conservative's have a significant representation on the Council (7 Members) and are therefore requesting support. This has been made available during 2007/08 however additional resources are required to make the arrangement permanent.	15.00	15.00	15.00	
CXYG2	<u>Impact of revised political arrangement on Members Allowances</u> Increase in costs of Members Allowances due to increased number of Members qualifying for Special Responsibility Allowances.	10.00	10.00	10.00	
CXYG2	<u>Appointment of new Chief Executive</u> In seeking to replace the former Chief Executive members agreed to a change in the remuneration package to be offered. This pressure reflects the full year cost of the decision.	35.00	35.00	35.00	

Recurring Bids Total 60.00 60.00 60.00

One-off Bids Total 0.00 0.00 0.00

**b) Service Pressures to be included within the contingency**

CXPG5	<u>Review of Members Allowances</u> Provision to enable an increase in Members Allowances to reflect inflationary increase since 2003/04 when previously reviewed.	60.00	60.00	60.00	
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Recurring Bids Total 60.00 60.00 60.00

One-off Bids Total 0.00 0.00 0.00

**c) Proposals considered but not recommended**

CXPG2	<u>Development of Organisational Effectiveness Programme (OEP)</u> Additional resource to support the Council's OEP. The Council has a number of Champions leading Improvement initiatives however there is a lack of corporate support coordinating the programme.	85.00	85.00	85.00	
CXPG6	<u>Transforming People Management</u> Additional HR Corporate Advisor to lead the transformation of people management in the council	44.00	44.00	44.00	